COUNTY PROFILE

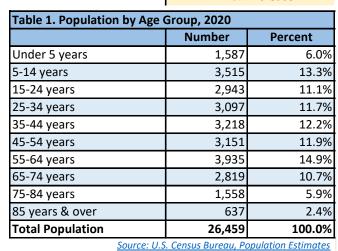
Mille Lacs Co.

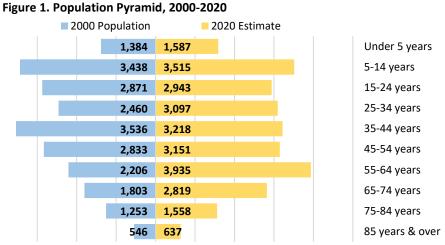
Mille Lacs Co. is a part of Economic Development Region 7E, which is located in the Central Planning Region.

POPULATION CHARACTERISTICS

Mille Lacs Co.'s population increased this decade, ranking as the 40th fastest growing of the 87 counties in the state from 2010 to 2020. It is now the 39th largest in the state. Mille Lacs Co.'s population has an older median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

Current population:	26,459 people	Median Age:	41.3 years
Population change,	362 people	state:	38.3 years
2010-2020	1.4% increase	·	





Mille Lacs Co. enjoyed a natural increase - more births than deaths from 2010 to 2019, but also experienced net out-migration - meaning more people moved out than moved in. Despite suffering domestic out-migration, Mille Lacs Co. welcomed net international in-migration - gaining new Minnesotans from foreign countries (see Table 2).

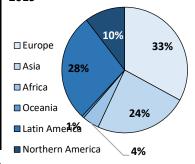
Table 2. Components of Population Change, 2010-2019								
	Total		April 1, 2010 to July 1, 2019					
	Population	Natural	Vital E	vents	Net Migration			
	Change	Increase	Births	Deaths	Total	International	Domestic	
Mille Lacs Co.	180	319	2,997	2,678	-134	70	-204	
State of Minnesota	335,705	250,488	637,356	386,868	88,161	114,414	-26,253	

Source: U.S. Census Bureau, Population Estimates Program

Compared to the state, Mille Lacs Co. has a smaller percentage of foreign-born residents. From 2010 to 2019, Mille Lacs Co. saw a decrease in the number of foreign-born residents, though it was slower than the statewide increase.

Table 3. Place of Birth for the Foreign Born	Mille Lacs Co.		Change 20	010-2019	Minnesota		
Population, 2019	Number	Percent	Number	Percent	Percent	Change	
Foreign-born Population	346	1.3%	-16	-4.4%	8.5%	28.9%	
Europe	114	32.9%	-12	-9.5%	9.9%	4.5%	
Asia	83	24.0%	-1	-1.2%	37.5%	30.3%	
Africa	15	4.3%	15	#DIV/0!	25.5%	72.0%	
Oceania	2	0.6%	2	#DIV/0!	0.5%	37.2%	
Americas:	132	38.2%	-20	-13.2%	26.6%	10.0%	
Latin America	96	27.7%	14	17.1%	24.1%	12.2%	
Northern America	36	10.4%	-34	-48.6%	2.5%	-7.7%	

Figure 2. Place of Birth for the Foreign Born Population, 2019



Mille Lacs Co.'s population was becoming more racially diverse over time. Since 2000, the county's white population increased and the number of people of other races increased (see Table 4).

Figure 3. Population by Race, 2019

- White
- Black or African American
- American Indian
- Asian
- Some Other Race
- Two or More Races

	Mille Lacs Co.			Minnesota		
Table 4. Race and Hispanic Origin, 2019	Number	Percent	Change from 2000-2019	Percent	Change from 2000-2019	
Total	25,865	100.0%	15.8%	100.0%	13.1%	
White	23,321	90.2%	11.6%	82.8%	4.7%	
Black or African American	120	0.5%	100.0%	6.4%	107.6%	
American Indian or Alaska Native	1,298	5.0%	24.1%	1.0%	5.5%	
Asian or Other Pac. Islanders	194	0.8%	288.0%	4.9%	87.8%	
Some Other Race	117	0.5%	138.8%	1.9%	58.1%	
Two or More Races	815	3.2%	246.8%	3.0%	99.9%	
Hispanic or Latino origin	640	2.5%	199.1%	5.4%	108.9%	

Source: U.S. Census Bureau, 2015-2019 American Community Survey

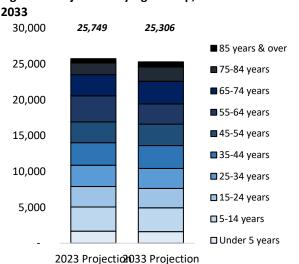
POPULATION PROJECTIONS

According to the Minnesota State Demographic Center, Mille Lacs Co.'s population is expected to decline from 2023 to 2033, with a rate of change that is slower than the projected statewide growth rate (5.6%). Despite the decline, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

90.2%

Table 5. Population Projections by Age Group, 2023-2033							
	2023	2033	Numeric	Percent			
Mille Lacs Co.	Projection	Projection	Change	Change			
Under 5 years	1,683	1,623	-60	-3.6%			
5-14 years	3,384	3,323	-61	-1.8%			
15-24 years	2,836	2,699	-137	-4.8%			
25-34 years	2,988	2,801	-187	-6.3%			
35-44 years	3,140	3,173	33	1.1%			
45-54 years	2,908	3,004	96	3.3%			
55-64 years	3,625	2,804	-821	-22.6%			
65-74 years	2,947	3,168	221	7.5%			
75-84 years	1,628	2,015	387	23.8%			
85 years & over	610	696	86	14.1%			
Total Population	25,749	25,306	-443	-1.7%			

Figure 4. Projections by Age Group, 2023-



Source: Minnesota State Demographic Center

EDUCATIONAL ATTAINMENT

Mille Lacs Co. has a lower percentage of adults (18 years & over) with at least a high school diploma than the state (92.4%), and a lower percentage of people with at least some college experience. Mille Lacs Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.

Percentage of the adult population (18 years & over) with at least a high school diploma:

88.7%

11% 10% 12% 39% 25%

Figure 5. Educational Attainment, 2019

☐ Less than high school

☐ High school graduate (incl. equiv.)

■ Some college, no degree

Associate's degree

■ Bachelor's degree

■ Advanced degree

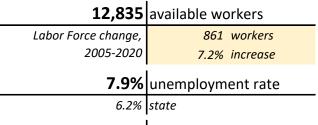
College-educated: 50.1% state: 67.1%

Associate's Degree: 11.8% Bachelor's Degree: 9.6% Advanced Degree: 4.0%

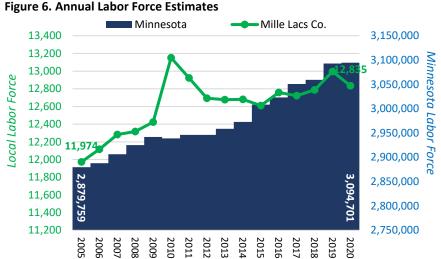
Source: U.S. Census Bureau, 2015-2019 American Community Survey

LABOR FORCE TRENDS

At 7.9%, Mille Lacs Co. had a higher unemployment rate than the state in 2020. Due to the pandemic recession Mille Lacs Co.'s unemployment rate increased compared to 5.6% in 2019, but was lower than the 11.1% rate posted in 2010. The number of unemployed workers actively seeking work in Mille Lacs Co. increased over the past year, and is down compared to 2010.



1,014 unemployed workers



Source: DEED Local Area Unemployment Statistics

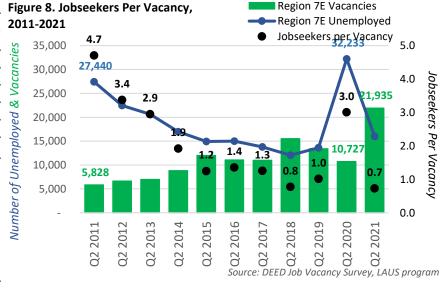
Labor force growth has slowed in recent years. After experiencing a net gain of 289.6 workers each year from 1990 to 2000, Mille Lacs Co. averaged an annual gain of 126.7 new workers from 2000 to 2010, and most recently a loss of -31.7 fewer workers since 2010 (see Figure 7). Moving forward, Mille Lacs Co. is expected to see a labor force decline from 2023 to 2033 (see Table 6).

Figure 7. Annual Change in Labor Force, 1990-2020 3,000 Average of 290 Average of 127 Average of -32 new workers per year new workers per year fewer workers per year Year-Over-Year Change in Available Workers 2,500 2,000 1,500 1,000 500 0 -500 -1,000 2012-2013d 2011-2013d 2010-2010-2012d 2009-2010-2012d 2008-2008-2008 1990-1991 2000-2001 2013-201 2018-201 1991-1992 1992-1993 1993-199 1994-1995 2002-2003 2003-2004 2004-2005 2005-2006 2006-2007 2007-2008 2014-201 2015-201 2016-201 2019-2020 1995-1996 1996-1997 1997-1998 1998-1999 1999-2000 Unemployment Statistics

Table 6. Labor Force	Labor Force Projection				
Projections, 2023-2033	2023 2033				
16 to 24 years	1,760	1,684			
25 to 54 years	7,703	7,653			
55 to 64 years	2,453	1,897			
65 years & over	698	766			
Total Labor Force	12,615	12,000			

Source: Minnesota State Demographic Center

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. However, by the second quarter of 2021, job vacancies in Central reached new highs, quickly bringing back challenges in finding new workers (see Figure 8).

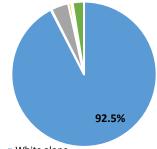


LABOR FORCE CHARACTERISTICS

Mille Lacs Co. had a lower labor force participation rate than the state. The labor force in Mille Lacs Co. is less racially diverse than the state (where 84.8% of workers are white alone), but is becoming more diverse over time.

Table 7. Employment Characteristics, 2		ille Lacs Co.		Minne	esota	Mille Lacs Co.	
	In Labor Force	Labor Force Partic.	Unemp. Rate	Labor Force Partic.	Unemp. Rate	Willie LC	<i>1</i> 23 CO.
	workers)	Rate	Nate	Rate	nate	Male	Female
Total Labor Force	12,983	63.7%	5.9%	69.7%	3.6%	6,884	6,100
16 to 19 years	725	57.7%		53.2%	11.0%	390	335
20 to 24 years	1,085	82.3%	6.9%	84.6%	6.0%	559	526
25 to 44 years	5,199	85.6%	6.6%	88.8%	3.2%	2,814	2,386
45 to 54 years	2,859	84.6%	6.3%	87.6%	2.7%	1,488	1,373
55 to 64 years	2,490	67.7%	1.7%	73.0%	2.8%	1,295	1,196
65 to 74 years	518	19.9%	2.3%	27.9%	2.2%	291	227
75 years & over	103	5.0%	6.7%	6.6%	2.4%	47	57
Employment Characteristics by Race &	Hispanic Origin					Figure 9. La	abor Force by
White alone	12,007	64.1%	5.2%	69.3%	3.0%	Race, 2019	-
Black or African American	22	23.2%	0.0%	71.3%	8.8%		
American Indian & Alaska Native	506	58.7%	22.7%	58.9%	12.6%		
Asian or Other Pac. Islanders	82	68.4%	4.8%	71.2%	4.3%		\
Some Other Race	47	55.3%	10.6%	77.7%	6.1%		\W
Two or More Races	328	67.1%	4.9%	73.6%	7.4%		Y
Hispanic or Latino	246	62.6%	6.9%	76.5%	6.1%		
Employment Characteristics by Disabili	ty						
With Any Disability	1,026	52.1%	10.1%	53.0%	8.6%		92.5%
Employment Characteristics by Educati	onal Attainment						
Population, 25 to 64 years	10,549	80.3%	5.3%	84.5%	3.0%	White al	
Less than H.S. Diploma	725	61.9%	7.4%	66.3%	4.2%		African American
H.S. Diploma or Equivalent	3,767	79.7%	7.0%	78.5%	2.6%		n Indian & Alaska Na
Some College or Assoc. Degree	4,434	82.4%	4.0%	85.3%	3.0%		Other Pac. Islanders
Bachelor's Degree or Higher	1,625	87.5%	1.2%	90.0%	1.7%	Some Ot	her Race

Source: 2015-2019 American Community Survey, 5-Year Estimates

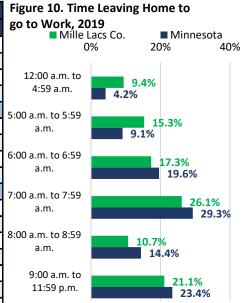


- ative

- Two or More Races

A smaller percentage of workers in Mille Lacs Co. worked in the same county in which they live compared to the state. Mille Lacs Co. also had a longer average commute time than the state.

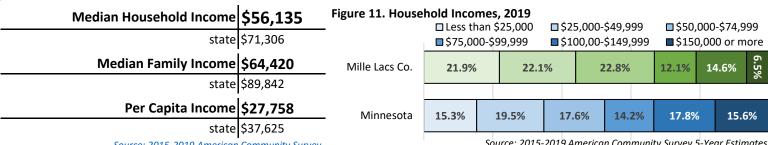
	Mille Lac	cs Co.	Minn	esota
Table 8. Commuting Characteristics, 2019	Number	Percent	Number	Percent
Worked in state of residence	11,851	99.2%	2,837,697	97.6%
Worked in county of residence	6,045	50.6%	1,846,247	63.5%
Worked out of county of residence	5,806	48.6%	991,449	34.1%
Worked outside state of residence	96	0.8%	69,779	2.4%
MEANS OF TRANSPORTATION TO WORK				
Car, truck, or van	10,585	88.6%	2,506,244	86.2%
Public transportation (excl. taxicab)	155	1.3%	101,762	3.5%
Other method (walk, bike, taxi, etc.)	562	4.7%	125,021	4.3%
Worked at home	645	5.4%	171,541	5.9%
TRAVEL TIME TO WORK				
Less than 10 minutes	2,604	21.8%	456,474	15.7%
10 to 19 minutes	2,712	22.7%	872,243	30.0%
20 to 29 minutes	1,350	11.3%	645,460	22.2%
30 to 44 minutes	1,888	15.8%	575,680	19.8%
45 to 59 minutes	1,565	13.1%	194,801	6.7%
60 or more minutes	1,828	15.3%	162,819	5.6%
Mean travel time to work (minutes)	30.3	30.3 minutes 23.7 m		minutes



Mille Lacs Co. **COUNTY PROFILE**

INCOMES, COST OF LIVING, & HOUSING

Mille Lacs Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Mille Lacs Co. had the 61st highest median household income of the 87 counties in the state.



Source: 2015-2019 American Community Survey

Source: 2015-2019 American Community Survey 5-Year Estimates

Mille Lacs Co. also had a lower cost of living than the state, with a required hourly wage of \$15.05 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$16.76 for a typical family with 2 adults and 1 child (see Table 9).

Table 9. Basic Needs Cost of Living Estimates, 2020											
	Single Yearly	Hourly Wage			N	Ionthly Co	sts				
Single Adult, 0 children	Cost of Living		Child Care	Food	Health	Housing	Trans-	Other	Taxes		
	COSt Of Living	Required	Cilia Care	1000	Care	Housing	portation	Other	Taxes		
Mille Lacs Co.	\$31,311	\$15.05	\$0	\$343	\$163	\$680	\$779	\$280	\$364		
State of Minnesota	\$32,964	\$15.85	\$0	\$355	\$153	\$832	\$704	\$325	\$378		
Typical Family: 2 Adults (1	Family Yearly	Hourly Wage	Monthly Costs								
working full-time, 1 part-	Cost of Living		Child Care	Food	Health	Housing	Trans-	Other	Taxes		
time), 1 child	Cost of Living	Required	Ciliu Care	roou	roou	Food	Care	Housing	portation	Other	Taxes
Mille Lacs Co.	\$52,284	\$16.76	\$304	\$783	\$519	\$913	\$912	\$464	\$462		
State of Minnesota	\$58,800	\$18.85	\$546	\$810	\$549	\$1,069	\$819	\$515	\$592		

Source: DEED Cost of Living tool

Mille Lacs Co. had a lower median house value than the state, having the 45th highest value of the 87 counties in 2019. Mille Lacs Co.'s housing stock was newer than the state's, with a higher percentage of units built since 2000 (see Figure 12).

Table 10. Estimated Value of Owner-	Mille Lac	Minnesota	
occupied Housing Units, 2019	Total	Percent	Percent
Total	7,696	100.0%	100.0%
Less than \$50,000	324	4.2%	4.6%
\$50,000 to \$99,999	987	12.8%	7.8%
\$100,000 to \$149,999	1,899	24.7%	12.3%
\$150,000 to \$199,999	1,901	24.7%	17.9%
\$200,000 to \$299,999	1,686	21.9%	28.1%
\$300,000 to \$499,999	728	9.5%	21.5%
\$500,000 or more	171	2.2%	7.9%
Median (dollars)	\$163,3	800	\$223,900

Source: 2015-2019 American Community Survey, 5-Year Estimates

0% 20% 30% Mille Lacs Co. ■ Minnesota 2010 or later 20.4% 2000 to 2009 14.1% 25.3% 1980 to 1999 26.3% 23.2% 1960 to 1979 24.4% 10.0% 1940 to 1959 18.0% 1939 or earlier 16.2%

Figure 13. Housing Costs as a

Percentage of Income, 2019

21.0%

9.59

Figure 12. Year Structure Built, 2019

Median monthly owner costs, owner-occupied units with a mortgage state \$1,580

Percentage of households with a mortgage spending 30% or more of their income on housing costs

30.0%

Median monthly rent costs \$756

Percentage of renters spending 30% or more of their household income on rent

state 4<u>5.1</u>%

17.5% Less than 20% 20% to 24.9% 25.0% to 29.9% 30.0% to 34.9%

19.7%

mortgage

25.4% 39.6%

10.5%

■ 35% or more

9.0%

12.9%

Source: 2015-2019 American Community Survey, 5-Year Estimates

OCCUPATIONS

At \$21.84 in 2021, wages were lower in Region 7E than the state. Overall, Region 7E had the 2nd highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$46.72) and lowest for food preparation and serving related jobs (\$13.15) (see Table 11).

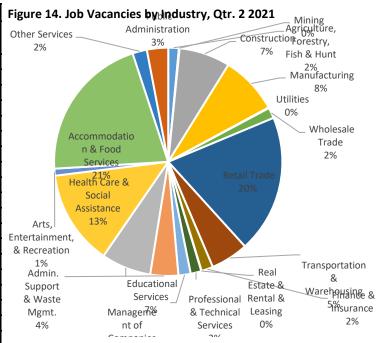
Table 11. Occupational Employment & Wage Statistics, 2021									
		Region	1 7E		Stat	State of Minnesota			
Occupational Group	Median Hourly Wage	Estimated Regional Jobs	Share of Total Jobs	Regional Location Quotient	Median Hourly Wage	State-wide Jobs	Share of Total Jobs		
Total, All Occupations	\$21.84	48,790	100.0%	1.0	\$23.00	2,708,760	100.0%		
Management	\$46.72	2,530	5.2%	0.9	\$54.22	164,530	6.1%		
Business & Financial Operations	\$30.54	1,880	3.9%	0.6	\$35.24	179,670	6.6%		
Computer & Mathematical	\$36.10	740	1.5%	0.4	\$44.89	98,240	3.6%		
Architecture & Engineering	\$39.30	920	1.9%	0.9	\$38.90	54,880	2.0%		
Life, Physical & Social Science	\$33.00	470	1.0%	1.0	\$35.48	26,120	1.0%		
Community & Social Service	\$24.38	1,430	2.9%	1.4	\$24.21	55,630	2.1%		
Legal	\$27.93	210	0.4%	0.6	\$41.02	19,760	0.7%		
Education, Training & Library	\$25.28	5,180	10.6%	1.8	\$24.64	159,060	5.9%		
Arts, Design, Entertainment & Media	\$14.35	450	0.9%	0.7	\$25.72	36,260	1.3%		
Healthcare Practitioners & Technical	\$34.59	2,940	6.0%	0.9	\$36.90	188,210	6.9%		
Healthcare Support	\$14.80	3,120	6.4%	1.1	\$15.52	157,140	5.8%		
Protective Service	\$28.04	1,250	2.6%	1.6	\$24.18	42,520	1.6%		
Food Preparation & Serving Related	\$13.15	3,200	6.6%	0.9	\$13.34	195,120	7.2%		
Building, Grounds Cleaning & Maint.	\$17.16	1,240	2.5%	0.9	\$16.14	74,550	2.8%		
Personal Care & Service	\$12.43	930	1.9%	1.0	\$14.57	51,660	1.9%		
Sales & Related	\$16.09	4,730	9.7%	1.0	\$16.83	250,430	9.2%		
Office & Administrative Support	\$20.59	5,190	10.6%	0.9	\$20.93	338,050	12.5%		
Farming, Fishing & Forestry	\$18.65	50	0.1%	0.7	\$18.14	4,230	0.2%		
Construction & Extraction	\$28.63	2,460	5.0%	1.3	\$29.84	102,390	3.8%		
Installation, Maintenance & Repair	\$22.87	2,060	4.2%	1.2	\$25.45	98,840	3.6%		
Production	\$19.07	3,980	8.2%	1.1	\$19.82	202,240	7.5%		
Transportation & Material Moving	\$19.86	3,830	7.8%	1.0	\$18.83	209,210	7.7%		

Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2021

JOB VACANCY SURVEY

Mille Lacs Co. is a part of the Central planning region. There were 21935 job vacancies posted by employers in the 2nd Quarter of 2021, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

Table 12. Central Job Vacancy Survey Results, Qtr. 2 2021							
	Number of						
Occupational Group	Vacancies	Wage Offer					
Total, All Occupations	21,935	\$15.28					
Management	615	\$31.84					
Business & Financial Operations	405	\$28.56					
Computer & Mathematical	224	\$30.23					
Architecture & Engineering	181	\$23.97					
Life, Physical & Social Sciences	88						
Community & Social Service	447	7-0.00					
Education, Training & Library	1,099						
Healthcare Practitioners & Technical	1,262	\$24.50					
Healthcare Support	1,383						
Protective Service	376	7					
Food Preparation & Serving Related	4,052	\$12.85					
Building, Grounds Cleaning & Maint.	987	\$13.96					
Personal Care & Service	580	\$13.11					
Sales & Related	2,604	\$13.57					
Office & Administrative Support	985						
Construction & Extraction	1,254						
Installation, Maintenance & Repair	490						
Production	1,781						
Transportation & Material Moving	2,573	\$15.16					



Source: DEED Job Vacancy Survey, Qtr. 2 2021

OCCUPATIONS IN DEMAND

Table 13. Central Occupations in Demand, 2020						
Less than High School	High School or Equivalent	Some College or Assoc. Deg.	Bachelor's Degree or Higher			
Retail Salespersons	Nursing Assistants	Registered Nurses	Special Education Teachers, Secondary School			
\$25,980	\$36,175	\$78,415	\$62,221			
Stockers and Order Fillers	Licensed Practical and Licensed Vocational Nurses	Civil Engineering Technologists and Technicians	Substitute Teachers, Short-Term			
\$27,733	\$47,350	\$65,809	\$39,233			
Home Health and Personal	Heating, Air Conditioning, and	Computer Network Support	Secondary School Teachers, Except			
Care Aides \$28,221	Refrigeration Mechanics and Installers \$51,474	Specialists \$54,280	Special and Career/Technical \$63,343			
First-Line Supervisors of	Automotive Service Technicians and	Veterinary Technologists and	Elementary School Teachers,			
Retail Sales Workers \$43,970	Mechanics \$42,011	Technicians \$36,467	Except Special Education \$57,151			
Landscaping and	Emergency Medical Technicians and	Electrical and Electronic	Physicians, All Other; and			
Groundskeeping Workers \$31,096	Paramedics \$39,680	Engineering Technologists and \$56,225	Ophthalmologists, Except Pediatric NA			
Janitors and Cleaners, Except Maids and	Wind Turbine Service Technicians	Calibration Technologists and Technicians and Engineering	Career/Technical Education Teachers, Secondary School			
\$31,496	\$56,100	\$53,005	\$59,497			
Customer Service	Mobile Heavy Equipment Mechanics,	Web Developers and Digital	Market Research Analysts and			
Representatives \$34,939	Except Engines \$55,980	Interface Designers \$59,812	Marketing Specialists \$57,529			
Teaching Assistants, Except	Health Information Technologists, Medical	Agricultural and Food Science	Clinical, Counseling, and School			
Postsecondary \$30,837	Registrars, Surgical Assistants, and \$81,041	Technicians \$40,599	Psychologists \$68,696			
Heavy and Tractor-Trailer Truck Drivers	Electricians	Surgical Technologists	Education Administrators, Kindergarten through Secondary			
\$49,049	\$73,929	\$60,373	\$105,721			
Laborers and Freight, Stock, and Material Movers, Hand	Computer User Support Specialists	Medical Equipment Repairers	Psychiatrists			
\$34,736	\$52,188	\$60,561	NA Sauras DEED Conventions in Domard			

Source: DEED Occupations in Demand

Mille Lacs Co. is a part of the Central planning region, which is projected to see a 8.6% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

Table 14. Regional Industry Employment Projections, 2018-2028					
Control Diagram Paging	Estimated Employment 2018	Projected Employ- ment 2028	Percent Change 2018-2028		
Central Planning Region Total, All Industries	314,696	336,813	7.0%		
•	4,869	4,980	2.3%		
Natural Resources & Mining Utilities	,	,			
	2,106	1,945	-7.6%		
Construction	17,781	20,888	17.5%		
Manufacturing	42,475	43,364	2.1%		
Wholesale Trade	10,432	10,166	-2.5%		
Retail Trade	36,792	36,879	0.2%		
Transportation & Warehousing	10,426	10,989	5.4%		
Information	2,725	2,780	2.0%		
Finance & Insurance, Real Estate	9,418	10,010	6.3%		
Professional Services & Mgmt. of Companie	8,528	9,861	15.6%		
Administrative & Waste Services	10,078	11,151	10.6%		
Educational Services	25,782	27,179	5.4%		
Health Care & Social Assistance	48,428	58,891	21.6%		
Leisure & Hospitality	27,067	28,521	5.4%		
Other Services, Ex. Public Admin	11,392	11,429	0.3%		
Public Administration	19,239	19,961	3.8%		

Source: DEED 2018-2028 Employment Outlook

Figure 15. Regional Occupational **Employment Projections, 2018-2028**

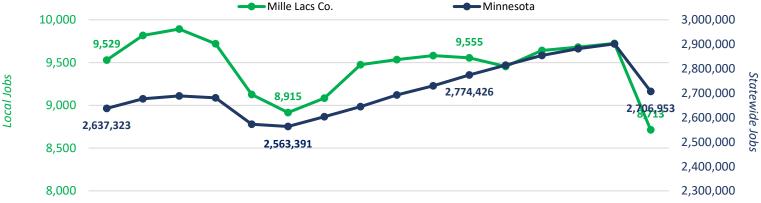


ECONOMIC CHARACTERISTICS

Due to the pandemic recession, after losing jobs over the past year, Mille Lacs Co. had the 41st largest economy of the 87 counties in the state. Mille Lacs Co. was the 82nd fastest growing in the past year and the 68th fastest growing since 2015. From 2015 to 2020, employers in Mille Lacs Co. cut jobs, but lagged the state.

720 business establishments \$40,500 annual average wage \$352,880,454 total industry payroll **8,713** jobs Job change, -842 jobs 2015-2020 -8.8% decline

Figure 16. Industry Employment Statistics, 2005-2020

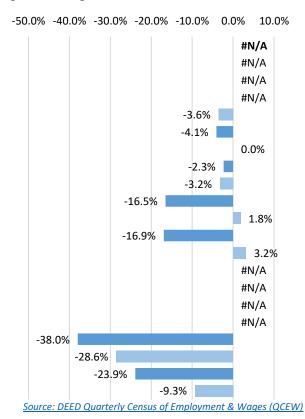


2005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020

Source: DEED QCEW program

			Average
Table 15. Mille Lacs Co. Industry	Number of	Percent of	Annual
Employment Statistics, 2020	Jobs	Total Jobs	Wage
Total, All Industries	8,713	100.0%	\$40,500
Agriculture, Forestry, Fish & Hunt	#N/A	#N/A	#N/A
Mining	#N/A	#N/A	#N/A
Construction	504	5.8%	\$54,835
Manufacturing	647	7.4%	\$44,152
Utilities	47	0.5%	\$94,379
Wholesale Trade	136	1.6%	\$48,343
Retail Trade	1,091	12.5%	\$27,216
Transportation & Warehousing	211	2.4%	\$33,924
Information	81	0.9%	\$45,816
Finance & Insurance	222	2.5%	\$61,367
Real Estate & Rental & Leasing	49	0.6%	\$25,735
Professional & Technical Services	229	2.6%	\$66,916
Management of Companies	#N/A	#N/A	#N/A
Admin. Support & Waste Mgmt. Svcs.	#N/A	#N/A	#N/A
Educational Services	#N/A	#N/A	#N/A
Health Care & Social Assistance	#N/A	#N/A	#N/A
Arts, Entertainment, & Recreation	80	0.9%	\$16,649
Accommodation & Food Services	1,248	14.3%	\$27,304
Other Services	226	2.6%	\$23,154
Public Administration	1,158	13.3%	\$45,960

Figure 2. Change in Jobs, 2019-2020



For more information on Mille Lacs Co.'s population, labor force, and economic trends, contact:

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